

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 11, 2009, are as follows: Average increases of 16 cents (2.0 percent) for Level 1 and 21 cents (2.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	195	8.80	11.08	7.32
CASHIER-CHECKER	321	7.65	9.16	6.56
CUSTOMER SERVICE ASST	12	8.78	10.23	7.86
TELLER	114	10.67	11.60	9.18
RECREATION ATTENDANT	11	7.06	7.31	6.55
DESK CLERK	25	8.67	10.00	7.75
NF - 2				
HEAD CUSTOMER SVC ASST	25	11.07	11.13	9.56
ACCOUNTING TECHNICIAN	9	11.70	15.64	10.01
NF-3				
DEPARTMENT MANAGER	80	12.57	14.57	9.69

WAGE AREA : #104 Calhoun, AL

ORDER DATE: April 6, 2009

SURVEY : #024/025-46