

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 12, 2008, were as follows: Average increases of 19 cents (2.4 percent) for Level 1 and 29 cents (3.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2008.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	265	9.01	17.01	6.00
CASHIER-CHECKER	381	7.19	10.50	5.90
CUSTOMER SERVICE ASST	18	8.04	10.62	6.20
TELLER	98	10.43	13.19	8.50
RECREATION ATTENDANT	12	7.22	8.00	6.50
DESK CLERK	24	8.44	10.04	7.25
NF - 2				
HEAD SALES PERSON	43	9.68	13.92	8.83
HEAD CUSTOMER SVC ASST	22	11.09	11.72	7.48
ACCOUNTING TECHNICIAN	13	13.01	15.64	10.01
NF - 3				
DEPARTMENT MANAGER	88	12.77	16.20	8.50
EXECUTIVE SECRETARY	21	12.40	18.70	7.01

WAGE AREA : #104 Calhoun, AL
 ORDER DATE: April 7, 2008
 SURVEY : #023/024-44