

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 16, 2005, are as follows: Average increases of 22 cents (3.0 percent) for Level 1 and 26 cents (2.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2005.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	115	8.13	11.65	6.89
CASHIER-CHECKER	164	6.96	8.67	5.65
CUSTOMER SERVICE ASST	16	7.51	9.16	6.68
OFFICE CASHIER	6	8.87	9.32	8.50
DESK CLERK	18	7.57	8.39	6.70
NF - 3				
DEPARTMENT MANAGER	51	10.70	10.81	8.53

WAGE AREA : #104 Calhoun, AL
 ORDER DATE : April 11, 2005
 SURVEY : #020/021-36