**AC -104**

# NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 5, 2003, were as follows: Average increases of 22 cents (3.2 percent) for Level 1 and 23 cents (2.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2004.

### SURVEY SUMMARY BY PAY LEVEL

| SURVEY JOB TITLE | WEIGHTED MATCHES | AVERAGE | RANGE HIGH | RANGE LOW |
|---|---|---|---|---|
| **NF - 1** | | | | |
| SALES ASSOCIATE | 50 | 7.56 | 7.95 | 6.52 |
| CASHIER-CHECKER | 169 | 6.85 | 7.75 | 6.01 |
| CUSTOMER SERVICE ASST | 10 | 7.75 | 8.20 | 6.56 |
| DESK CLERK | 20 | 7.34 | 7.79 | 6.80 |
| **NF - 3** | | | | |
| DEPARTMENT MANAGER | 53 | 10.23 | 10.90 | 9.07 |
| BOOKKEEPER | 3 | 12.40 | 15.21 | 10.00 |

**WAGE AREA: #104 Calhoun, AL**
**ORDER DATE: April 1, 2003**
**SURVEY : #018/19-32**