

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 7, 2001, were as follows: Average increases of 30 cents (4.8 percent) for Level 1 and 37 cents (4.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2002.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	171	6.95	10.32	6.00
CASHIER-CHECKER	272	6.39	8.65	5.50
TELLER	63	7.88	9.40	6.00
NF - 2				
HEAD CUSTOMER SVC ASST	17	8.10	8.82	7.43
SECRETARY	8	9.38	10.82	7.90
ACCOUNTING TECHNICIAN	10	9.63	11.70	7.52
NF - 3				
DEPARTMENT MANAGER	48	9.90	10.23	7.55
EXECUTIVE SECRETARY	5	11.63	14.92	9.50

WAGE AREA : #104 Calhoun, AL

ORDER DATE: April 2, 2001

SURVEY : #016/017-27