

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 11, 1998, were as follows: Average increases of 16 cents (2.8 percent) for Level 1 and 19 cents (2.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	112	5.77	9.18	5.15
CASHIER-CHECKER	219	5.78	8.83	5.15
CUSTOMER SERVICE ASST	20	5.96	7.26	5.20
TELLER	66	6.72	9.57	5.75
DESK CLERK	24	5.88	8.51	5.40
NF - 2				
HEAD CUSTOMER SVC ASST	12	6.64	7.72	5.91
SECRETARY	5	7.25	8.19	6.25
ACCOUNTING TECHNICIAN	7	7.88	9.00	7.00
NF - 3				
EXECUTIVE SECRETARY	6	9.48	11.02	8.24

WAGE AREA : #104 Calhoun, AL

ORDER DATE: April 6, 1998

SURVEY : #013/014-20