

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 12, 1997, were as follows: Average increases of 12 cents (2.2 percent) for Level 1 and 21 cents (3.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1998.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	82	6.00	8.00	4.75
CASHIER-CHECKER	184	5.48	7.34	4.75
CUSTOMER SERVICE ASST	16	5.89	7.88	4.90
TELLER	69	6.47	9.10	5.56
DESK CLERK	17	5.97	8.10	5.26
<b>NF - 2</b>				
SECRETARY	10	7.59	8.94	6.10
ACCOUNTING TECHNICIAN	8	8.10	9.72	5.30
<b>NF - 3</b>				
EXECUTIVE SECRETARY	5	9.35	12.04	6.35

WAGE AREA : #104 CALHOUN, ALABAMA

ORDER DATE: April 7, 1997

SURVEY : #012/013-18