

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2013.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	269	10.18	18.64	8.50
CASHIER-CHECKER	291	9.18	12.59	7.25
CUSTOMER SERVICE ASST	74	10.06	11.96	8.14
TELLER	57	11.39	12.04	10.84
DESK CLERK	31	8.70	9.39	8.00
<b>NF - 2</b>				
HEAD SALES PERSON	24	11.24	11.51	10.72
HEAD CUSTOMER SVC ASST	26	12.72	14.88	11.07
ACCOUNTING TECHNICIAN	8	14.25	15.62	12.59
<b>NF - 3</b>				
DEPARTMENT MANAGER	53	14.56	16.35	13.84

WAGE AREA : #103 Orange, New York  
ORDER DATE : March 1, 2011  
SURVEY : #026/023-51