

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 6, 2010, are as follows: Average increases of 26 cents (2.7 percent) for Level 1 and 35 cents (2.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2010.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	470	9.67	14.00	7.50
CASHIER-CHECKER	434	9.14	12.65	7.25
CUSTOMER SERVICE ASST	189	9.91	17.30	7.25
OFFICE CASHIER	7	10.70	13.45	8.50
TELLER	58	10.96	13.56	10.04
NF - 2				
HEAD SALES PERSON	58	11.75	16.91	8.50
STORE DETECTIVE	6	11.91	16.61	9.00
HEAD CUSTOMER SVC ASST	30	12.33	13.72	11.51
ACCOUNTING TECHNICIAN	5	13.25	14.80	11.98
NF - 3				
DEPARTMENT MANAGER	111	14.54	18.60	10.70
BOOKKEEPER	6	15.48	15.77	15.33

WAGE AREA : #103 Orange, New York
ORDER DATE: March 1, 2010
SURVEY : #025/022-50