

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 7, 2009 were as follows: Average increases of 25 cents (2.7 percent) for Level 1 and 34 cents (2.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2010.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	560	9.52	11.20	7.29
CASHIER-CHECKER	515	9.36	10.50	7.54
CUSTOMER SERVICE ASST	95	9.47	11.19	8.33
TELLER	104	11.45	12.10	9.96
RECREATION ATTENDANT	42	9.58	10.58	8.13
DESK CLERK	73	9.00	10.00	8.29
NF - 2				
HEAD SALES PERSON	81	11.24	11.78	10.22
STORE DETECTIVE	10	10.92	16.59	9.50
HEAD CUSTOMER SVC ASST	58	12.33	15.55	10.83
SECRETARY	24	12.42	13.50	12.32
ACCOUNTING TECHNICIAN	20	14.33	15.50	11.40
NF - 3				
BOOKKEEPER	9	13.30	14.88	12.25

WAGE AREA : #103 Orange, New York
ORDER DATE : March 2, 2009
SURVEY : #024/021-49