

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 8, 2008, are as follows: Average increases of 30 cents (3.4 percent) for Level 1 and 37 cents (3.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2008.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	604	8.94	12.66	7.15
CASHIER-CHECKER	624	8.92	12.00	7.15
CUSTOMER SERVICE ASST	114	9.14	13.37	7.20
TELLER	111	11.10	15.00	9.00
ACCOUNTING CLERK	6	10.84	12.02	10.00
RECREATION ATTENDANT	42	9.57	16.12	8.00
DESK CLERK	69	8.96	11.00	8.00
NF - 2				
HEAD SALES PERSON	28	11.16	12.32	9.62
STORE DETECTIVE	9	10.13	12.00	8.60
HEAD CUSTOMER SVC ASST	52	12.11	12.43	10.83
SECRETARY	23	13.84	14.27	12.13
ACCOUNTING TECHNICIAN	17	13.67	16.18	9.93
NF - 3				
DEPARTMENT MANAGER	71	13.71	14.24	11.78
EXECUTIVE SECRETARY	6	15.77	15.95	15.50
BOOKKEEPER	10	13.54	18.15	12.25

WAGE AREA : #103 Orange, NY
ORDER DATE : March 3, 2008
SURVEY : #023/020-45