

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 10, 2007, were as follows: Average increases of 29 cents (3.4 percent) for Level 1 and 38 cents (3.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2008.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	191	9.14	13.40	7.47
CASHIER-CHECKER	292	8.73	11.50	7.27
CUSTOMER SERVICE ASST	69	8.66	11.22	7.76
OFFICE CASHIER	8	12.17	13.58	8.51
TELLER	69	9.83	10.57	9.42
DESK CLERK	42	8.48	8.90	8.10
<b>NF - 2</b>				
HEAD SALES PERSON	22	12.02	15.39	10.72
HEAD CUSTOMER SVC ASST	13	12.39	15.15	9.58
SECRETARY	20	12.98	17.33	11.00
ACCOUNTING TECHNICIAN	12	13.80	14.77	13.03
<b>NF - 3</b>				
DEPARTMENT MANAGER	77	13.32	15.56	11.63
EXECUTIVE SECRETARY	11	19.10	20.24	16.69

WAGE AREA : #103 Orange, NY  
ORDER DATE : March 5, 2007  
SURVEY : #022/019-44