

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 11, 2006, were as follows: Average increases of 29 cents (3.5 percent) for Level 1 and 36 cents (3.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2006.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	328	8.98	13.60	6.76
CASHIER-CHECKER	294	7.88	10.93	6.75
CUSTOMER SERVICE ASST	76	7.98	13.37	6.75
TELLER	119	10.69	12.50	9.25
RECREATION ATTENDANT	29	9.10	15.05	7.50
DESK CLERK	45	8.54	10.25	7.50
NF - 2				
HEAD SALES PERSON	21	11.04	15.62	9.25
HEAD CUSTOMER SVC ASST	27	10.92	11.87	9.58
SECRETARY	16	12.62	15.50	11.00
DATA ENTRY SPECIALIST	7	11.53	13.40	9.31
ACCOUNTING TECHNICIAN	18	12.79	14.66	10.66
NF - 3				
DEPARTMENT MANAGER	60	12.43	16.24	9.17

WAGE AREA: #103 Orange, New York
ORDER DATE: March 6, 2006
SURVEY: #021/018-41