

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 12, 2005, were as follows: Average increases of 26 cents (3.2 percent) for Level 1 and 35 cents (3.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2006.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	206	8.13	9.75	7.75
CASHIER-CHECKER	236	8.16	8.66	7.35
CUSTOMER SVC ASST	36	8.17	8.77	7.50
OFFICE CASHIER	22	9.92	10.25	8.00
DESK CLERK	18	7.86	9.25	7.02
NF - 2				
STORE DETECTIVE	17	9.44	12.00	8.49
DATA ENTRY SPECIALIST	19	11.45	13.00	10.96
NF - 3				
BOOKKEEPER	4	14.30	16.00	13.50

WAGE AREA : #103 Orange, New York
 ORDER DATE : March 7, 2005
 SURVEY : #020/017-39