

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 18, 2000, were as follows: Average increases of 18 cents (2.6 percent) for Level 1 and 20 cents (2.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2001.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	160	6.68	9.71	5.50
CASHIER-CHECKER	160	6.59	12.15	5.15
CUSTOMER SERVICE ASST	10	7.87	11.75	6.25
OFFICE CASHIER	7	8.41	10.10	7.74
TELLER	38	8.10	9.56	7.50
DESK CLERK	43	7.06	8.25	6.50
NF - 2				
STORE DETECTIVE	10	10.06	13.40	7.50
SECRETARY	16	10.08	12.00	8.50
DATA ENTRY SPECIALIST	14	10.35	12.20	7.30
ACCOUNTING TECHNICIAN	10	11.53	13.50	9.50
NF - 3				
DEPARTMENT MANAGER	62	9.25	13.10	8.20
EXECUTIVE SECRETARY	7	11.78	14.42	8.65
BOOKKEEPER	5	13.31	16.96	10.39

WAGE AREA : #103 Orange, New York
 ORDER DATE : March 13, 2000
 SURVEY : #015/012-25