

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 6, 1999, were as follows: Average increases of 9 cents (1.3 percent) for Level 1 and 8 cents (0.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2000.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	190	6.68	8.20	5.15
CASHIER-CHECKER	122	6.22	8.52	5.15
CUSTOMER SERVICE ASST	17	7.56	7.75	5.80
OFFICE CASHIER	20	7.73	10.02	6.35
TELLER	67	8.40	9.70	7.50
DESK CLERK	32	6.74	7.75	6.00
NF - 2				
STORE DETECTIVE	7	9.34	9.59	9.00
DATA ENTRY SPECIALIST	8	11.19	13.05	10.00
ACCOUNTING TECHNICIAN	24	11.51	24.04	9.00

WAGE AREA : #103 Orange, New York
 ORDER DATE : March 1, 1999
 SURVEY : #014/011-23