

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 8, 1997, are as follows: Average increases of 13 cents ( 2.0 percent) for Level 1 and 22 cents ( 2.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1997.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	100	6.88	10.60	5.50
CASHIER-CHECKER	131	5.56	7.50	4.75
OFFICE CASHIER	14	7.21	9.37	6.50
TELLER	138	7.39	9.50	6.78
DESK CLERK	38	6.69	8.00	6.00
<b>NF - 2</b>				
SECRETARY	12	9.32	11.61	7.00
DATA ENTRY SPECIALIST	7	7.68	9.54	6.50
ACCOUNTING TECHNICIAN	35	9.11	12.00	7.38
<b>NF - 3</b>				
EXECUTIVE SECRETARY	12	11.18	13.60	10.00

WAGE AREA : #103 Orange, New York  
ORDER DATE: March 3, 1997  
SURVEY : #012/009-16