

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 15, 2007, are as follows: Average increases of 20 cents (2.0 percent) for Level 1 and 28 cents (2.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2007.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	2417	9.87	11.85	8.10
CASHIER-CHECKER	2225	9.73	18.64	7.95
CUSTOMER SERVICE ASST	67	8.58	11.00	8.18
OFFICE CASHIER	29	9.30	14.35	8.14
TELLER	179	10.93	11.33	10.00
RECREATION ATTENDANT	17	10.61	12.02	9.00
NF - 2				
HEAD SALES PERSON	79	10.63	12.89	10.42
STORE DETECTIVE	251	11.26	13.50	9.73
HEAD CUSTOMER SERV ASST	224	11.68	12.26	9.95
PAYROLL CLERK	33	15.00	19.51	12.00
SECRETARY	186	14.45	19.85	9.32
DATA ENTRY SPECIALIST	16	14.76	16.78	13.81
ACCOUNTING TECHNICIAN	141	12.89	15.61	10.95
NF - 3				
DEPARTMENT MANAGER	117	14.03	15.46	13.27

WAGE AREA: #140 Clark, Nevada

ORDER DATE: October 1, 2007

SURVEY: #023/021-43