

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 12, 2010, are as follows: Average increases of 22 cents (2.7 percent) for Level 1 and 28 cents (2.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2010.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	264	8.65	14.42	7.25
CASHIER-CHECKER	316	8.03	10.36	7.25
CUSTOMER SERVICE ASST	27	7.66	8.51	7.25
TELLER	92	11.08	16.83	8.85
DESK CLERK	31	8.76	10.05	8.00
NF - 2				
HEAD SALES PERSON	25	10.10	13.31	8.36
HEAD CUSTOMER SVC ASST	24	11.36	12.00	10.83
ACCOUNTING TECHNICIAN	9	11.95	16.26	10.05
NF - 3				
DEPARTMENT MANAGER	92	12.31	15.60	8.60

WAGE AREA : #101 Jefferson, NY

ORDER DATE: April 9, 2010

SURVEY : #025/018-43-B