

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 13, 2009, are as follows: Average increases of 21 cents (2.6 percent) for Level 1 and 28 cents (2.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	260	8.34	10.70	7.15
CASHIER-CHECKER	294	7.80	10.00	7.26
CUSTOMER SERVICE ASST	41	7.96	10.38	7.15
OFFICE CASHIER	5	8.53	9.75	7.90
TELLER	78	10.41	13.36	9.94
DESK CLERK	33	8.67	9.46	8.00
NF - 2				
HEAD SALES PERSON	48	10.01	13.13	8.27
SECRETARY	10	11.69	13.90	8.82
ACCOUNTING TECHNICIAN	6	11.86	14.07	10.00
NF - 3				
DEPARTMENT MANAGER	32	12.57	14.80	11.80

WAGE AREA : #101 Jefferson, NY
ORDER DATE: April 10, 2009
SURVEY : #024/017-41-B