

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 14, 2008, are as follows: Average increases of 22 cents (2.8 percent) for Level 1 and 26 cents (2.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2008.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	271	8.22	13.54	7.15
CASHIER-CHECKER	370	7.70	10.21	7.15
CUSTOMER SERVICE ASST	26	8.36	12.00	7.25
OFFICE CASHIER	6	8.44	9.25	7.80
TELLER	51	9.28	14.25	7.90
DESK CLERK	36	8.63	11.57	7.27
NF - 2				
HEAD SALES PERSON	29	9.68	13.00	8.02
HEAD CUSTOMER SVC ASST	5	10.21	11.50	8.30
PAYROLL CLERK	4	11.21	14.00	8.77
SECRETARY	7	11.60	13.72	8.52
ACCOUNTING TECHNICIAN	7	11.39	14.07	9.57
NF - 3				
DEPARTMENT MANAGER	46	11.82	14.56	9.00

WAGE AREA : #101 Jefferson, NY
ORDER DATE: April 11, 2008
SURVEY : #023/016-38-B