

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 24, 1999, are as follows: Average increases of 16 cents (2.6 percent) for Level 1 and 15 cents (2.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	71	6.16	9.14	5.15
CASHIER-CHECKER	37	5.43	7.02	5.15
TELLER	44	7.40	9.97	5.75
DESK CLERK	34	6.24	7.80	5.20
NF - 2				
ACCOUNTING TECHNICIAN	7	7.17	8.82	6.25

WAGE AREA : #101 Jefferson, New York
ORDER DATE: April 19, 1999
SURVEY : #014/005-12A