

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 25, 1998, were as follows: Average increases of 14 cents (2.3 percent) for Level 1 and 18 cents (2.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	110	5.98	8.74	5.15
CASHIER-CHECKER	54	5.70	7.70	5.15
TELLER	56	7.86	10.57	5.75
ACCOUNTING CLERK	4	6.99	8.00	6.65
DESK CLERK	31	6.02	7.01	5.20
NF - 2				
HEAD CUST SVC ASST	3	8.44	10.49	7.18
ACCOUNTING TECHNICIAN	9	7.45	9.00	6.00

WAGE AREA : #101 Jefferson, New York

ORDER DATE: April 20,1998

SURVEY : #013/004-10B