

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after May 15, 1997, were as follows: Average increases of 16 cents (2.7 percent) for Level 1 and 19 cents (2.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1998.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	183	5.69	8.28	4.75
CASHIER-CHECKER	41	5.52	8.06	4.75
OFFICE CASHIER	7	6.81	7.75	5.25
TELLER	70	6.91	8.06	5.84
ACCOUNTING CLERK	5	7.57	7.95	7.07
DESK CLERK	12	5.36	6.02	4.85
NF - 2				
HEAD SALES PERSON	40	6.85	9.50	5.10
ACCOUNTING TECHNICIAN	6	7.48	8.00	6.88

WAGE AREA : #101 Jefferson, NY
ORDER DATE: March 13, 1997
SURVEY : #012/003-08B