

AC - 099

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 17, 2010, are as follows: Average increases of 28 cents (3.3 percent) for Level 1 and 36 cents (3.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2010.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	320	9.17	14.04	7.25
CASHIER-CHECKER	347	8.58	12.00	7.25
CUSTOMER SERVICE ASST	43	9.13	11.27	7.25
OFFICE CASHIER	9	10.89	12.43	8.87
RECREATION ATTENDANT	15	8.31	10.29	7.26
DESK CLERK	42	7.54	9.76	7.25
NF - 2				
HEAD SALES PERSON	203	10.71	13.79	8.20
HEAD CUSTOMER SVC ASST	48	11.39	13.06	9.94
NF - 3				
DEPARTMENT MANAGER	107	12.45	16.02	7.78
EXECUTIVE SECRETARY	3	16.94	19.31	12.92
BOOKKEEPER	10	14.85	15.22	13.00

WAGE AREA : #099 Christian, Kentucky/Montgomery, Tennessee
ORDER DATE : February 12, 2010
SURVEY : #025/027-50