

AC - 099

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 18, 2009, are as follows: Average increases of 23 cents (2.8 percent) for Level 1 and 28 cents (2.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	576	8.23	15.50	6.55
CASHIER-CHECKER	396	8.29	9.33	6.79
CUSTOMER SERVICE ASST	38	8.42	10.60	6.98
TELLER	212	11.50	13.00	9.96
RECREATION ATTENDANT	17	8.90	10.19	7.26
DESK CLERK	42	8.52	8.90	7.43
NF - 2				
HEAD SALES PERSON	19	9.50	12.46	7.34
HEAD CUSTOMER SVC ASST	29	11.41	12.74	7.73
NF - 3				
DEPARTMENT MANAGER	54	11.76	13.43	9.80
BOOKKEEPER	13	13.45	14.51	12.79

WAGE AREA : #099 Christian, Kentucky/Montgomery, Tennessee
ORDER DATE : February 13, 2009
SURVEY : #024/025-47