

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 5, 2008, were as follows: Average increases of 26 cents (3.2 percent) for Level 1 and 33 cents (3.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2009.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	622	8.45	15.50	6.32
CASHIER-CHECKER	493	7.86	10.40	6.00
CUSTOMER SERVICE ASST	46	7.98	11.08	6.20
OFFICE CASHIER	7	9.76	12.00	7.65
TELLER	202	11.18	12.50	8.53
RECREATION ATTENDANT	23	8.44	11.35	7.05
DESK CLERK	48	7.89	8.76	6.51
<b>NF - 2</b>				
HEAD SALES PERSON	48	11.11	15.30	8.20
HEAD CUSTOMER SVC ASST	27	11.42	11.95	7.89
SECRETARY	17	9.62	14.48	9.14
DATA ENTRY SPECIALIST	5	11.17	13.72	9.50
ACCOUNTING TECHNICIAN	7	12.27	13.14	11.15
<b>NF - 3</b>				
DEPARTMENT MANAGER	97	11.74	14.55	7.50
EXECUTIVE SECRETARY	4	17.41	17.75	16.81
BOOKKEEPER	20	13.48	15.17	12.02

**WAGE AREA : #099 Christian, Kentucky/Montgomery, Tennessee**

**ORDER DATE : February 1, 2008**

**SURVEY : #023/024-46**