

AC - 099

## NAF PAY SYSTEM

### PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 7, 2007, were as follows: Average increases of 27 cents (3.5 percent) for Level 1 and 36 cents (3.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2008.

#### SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	270	8.81	10.15	5.75
CASHIER-CHECKER	335	7.94	9.00	6.29
CUSTOMER SERVICE ASST	51	7.73	10.99	6.54
OFFICE CASHIER	4	9.10	11.36	8.01
TELLER	95	9.92	10.77	8.90
RECREATION ATTENDANT	9	7.80	10.52	7.01
DESK CLERK	45	6.91	7.97	6.00
<b>NF - 2</b>				
HEAD SALES PERSON	11	11.83	14.22	8.85
HEAD CUSTOMER SVC ASST	28	11.43	12.00	10.33
ACCOUNTING TECHNICIAN	12	11.18	13.32	9.50
<b>NF - 3</b>				
DEPARTMENT MANAGER	80	12.57	15.39	8.90
EXECUTIVE SECRETARY	6	17.12	19.82	14.52

WAGE AREA : #099 Christian, KY/Montgomery, TN  
ORDER DATE : February 2, 2007  
SURVEY : #022/023-43