

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 8, 2006, were as follows: Average increases of 27 cents (3.6 percent) for Level 1 and 32 cents (3.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2007.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	164	7.75	10.55	5.76
CASHIER-CHECKER	285	7.74	10.34	6.00
CUSTOMER SERVICE ASST	56	7.64	9.84	6.20
OFFICE CASHIER	28	10.73	12.68	7.76
TELLER	111	9.69	12.32	7.75
DESK CLERK	42	6.91	8.52	6.00
NF - 2				
HEAD SALES PERSON	26	9.87	11.64	8.79
STORE DETECTIVE	13	8.25	9.63	7.40
HEAD CUST SERVICE ASST	16	10.43	11.56	9.63
ACCOUNTING TECHNICIAN	12	11.05	12.98	9.50
NF - 3				
DEPARTMENT MANAGER	99	11.11	13.49	7.01

WAGE AREA : #099 Christian, KY/Montgomery, TN
 ORDER DATE : February 3, 2006
 SURVEY : #021/022-40