

AC - 099

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 9, 2005, were as follows: Average increases of 22 cents (3.0 percent) for Level 1 and 30 cents (3.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2006.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	198	7.32	8.83	6.25
CASHIER-CHECKER	230	7.59	8.80	6.25
CUSTOMER SERVICE ASST	26	7.48	10.50	7.14
TELLER	53	9.63	9.77	9.42
DESK CLERK	27	6.73	7.37	6.27
NF - 2				
HEAD CUSTOMER SVC ASST	8	9.24	10.50	7.85
ACCOUNTING TECHNICIAN	15	10.07	11.02	8.79
NF - 3				
DEPARTMENT MANAGER	85	10.64	11.52	8.40
BOOKKEEPER	5	13.20	13.70	11.30

WAGE AREA : #099 Christian, KY / Montgomery, TN
ORDER DATE : February 4, 2005
SURVEY : #020/021-38