

AC - 099

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 10, 2004, were as follows: Average increases of 23 cents (3.3 percent) for Level 1 and 29 cents (3.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2005.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	296	7.00	10.00	6.00
CASHIER-CHECKER	248	6.89	9.90	5.50
CUSTOMER SERVICE ASST	40	7.07	9.01	6.00
OFFICE CASHIER	11	8.44	9.81	8.00
TELLER	37	8.91	10.10	7.25
DESK CLERK	32	6.79	8.00	6.04
NF - 2				
HEAD CUSTOMER SVC ASST	14	8.83	10.25	6.70
ACCOUNTING TECHNICIAN	19	9.77	12.01	8.04
NF - 3				
DEPARTMENT MANAGER	79	10.18	13.40	7.26
BOOKKEEPER	5	12.21	13.00	11.30

WAGE AREA : #099 Christian, KY/Montgomery, TN
ORDER DATE : February 6, 2004
SURVEY : #019/020-36