

AC - 099

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 14, 2001, were as follows: Average increases of 25 cents (4.0 percent) for Level 1 and 25 cents (3.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2002.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	187	6.09	8.75	5.15
CASHIER-CHECKER	139	6.24	8.50	5.50
CUSTOMER SERVICE ASST	19	6.68	9.31	5.25
OFFICE CASHIER	14	8.43	10.00	8.00
DESK CLERK	24	6.24	6.52	6.00
NF - 2				
STORE DETECTIVE	8	10.86	11.70	8.25
HEAD CUST SERVICE ASST	8	8.54	10.90	7.20
ACCOUNTING TECHNICIAN	10	8.92	10.20	7.50
NF - 3				
BOOKKEEPER	5	11.59	14.63	8.25

**WAGE AREA : #099 Christian, Kentucky/
Montgomery, Tennessee**
ORDER DATE : February 9, 2001
SURVEY : 016/017-28