

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 15, 2000, were as follows: Average increases of 23 cents (3.8 percent) for Level 1 and 30 cents (4.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2001.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	347	5.94	8.80	5.25
CASHIER-CHECKER	143	6.22	8.50	5.15
CUSTOMER SERVICE ASST	38	6.78	8.20	5.60
OFFICE CASHIER	10	7.68	8.00	6.65
DESK CLERK	30	6.31	7.76	5.42
NF - 2				
HEAD CUSTOMER SVC ASST	10	8.71	10.90	7.20
DATA ENTRY SPECIALIST	8	8.13	8.98	7.45
ACCOUNTING TECHNICIAN	15	8.95	10.10	8.00
NF - 3				
DEPARTMENT MANAGER	16	8.41	9.35	7.75

**WAGE AREA : #099 Christian, Kentucky/
Montgomery, Tennessee**
ORDER DATE: February 11, 2000
SURVEY : #016-26