

AC - 099

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 15, 2000, are as follows: Average increases of 23 cents (3.8 percent) for Level 1 and 30 cents (4.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2000.

SURVEY SUMMARY BY PAY LEVEL

| <u>SURVEY</u><br><u>JOB TITLE</u> | <u>WEIGHTED</u><br><u>MATCHES</u> | <u>AVERAGE</u> | <u>RANGE</u> |            |
|-----------------------------------|-----------------------------------|----------------|--------------|------------|
|                                   |                                   |                | <u>HIGH</u>  | <u>LOW</u> |
| <b>NF - 1</b>                     |                                   |                |              |            |
| SALES ASSOCIATE                   | 347                               | 5.94           | 8.80         | 5.25       |
| CASHIER-CHECKER                   | 143                               | 6.22           | 8.50         | 5.15       |
| CUSTOMER SERVICE ASST             | 38                                | 6.78           | 8.20         | 5.60       |
| OFFICE CASHIER                    | 10                                | 7.68           | 8.00         | 6.65       |
| DESK CLERK                        | 30                                | 6.31           | 7.76         | 5.42       |
| <b>NF - 2</b>                     |                                   |                |              |            |
| HEAD CUSTOMER SVC ASST            | 10                                | 8.71           | 10.90        | 7.20       |
| DATA ENTRY SPECIALIST             | 8                                 | 8.13           | 8.98         | 7.45       |
| ACCOUNTING TECHNICIAN             | 15                                | 8.95           | 10.10        | 8.00       |
| <b>NF - 3</b>                     |                                   |                |              |            |
| DEPARTMENT MANAGER                | 16                                | 8.41           | 9.35         | 7.75       |

WAGE AREA : #099 Christian, Kentucky/  
Montgomery, Tennessee

ORDER DATE: February 11, 2000

SURVEY : #016-25