

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 17, 1999, are as follows: Average increases of 17 cents (2.9 percent) for Level 1 and 17 cents (2.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1999.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	80	5.56	8.00	5.15
CASHIER-CHECKER	137	5.62	7.00	5.15
CUSTOMER SERVICE ASST	13	6.13	7.00	5.80
OFFICE CASHIER	6	7.03	8.75	6.00
TELLER	62	7.64	9.17	6.25
ACCOUNTING CLERK	6	8.01	8.62	7.50
DESK CLERK	31	6.07	7.01	5.40
<b>NF - 2</b>				
HEAD CUSTOMER SVC ASST	11	7.34	9.30	6.90
PAYROLL CLERK	5	8.79	10.99	7.84
SECRETARY	9	10.14	13.94	7.00
DATA ENTRY SPECIALIST	6	9.19	10.20	7.85
ACCOUNTING TECHNICIAN	13	9.28	12.98	7.75
<b>NF - 3</b>				
DEPARTMENT MANAGER	26	8.82	11.30	7.00
BOOKKEEPER	4	8.84	12.62	6.50

**WAGE AREA : #099 Christian, Kentucky/  
Montgomery, Tennessee**

**ORDER DATE: February 12, 1999**

**SURVEY : #014-015-22**