

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 18, 1998, were as follows: Average increases of 18 cents (3.2 percent) for Level 1 and 20 cents (2.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1999.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	71	5.53	6.17	5.15
CASHIER-CHECKER	188	5.69	6.75	5.15
CUSTOMER SERVICE ASST	12	5.74	6.70	5.55
OFFICE CASHIER	6	7.20	8.97	6.00
TELLER	95	7.39	9.00	6.06
ACCOUNTING CLERK	5	7.31	8.21	6.50
DESK CLERK	26	6.04	7.01	5.26
NF - 2				
HEAD CUSTOMER SVC ASST	10	7.13	8.95	6.65
PAYROLL CLERK	5	8.34	10.10	7.00
SECRETARY	7	9.20	13.94	6.15
DATA ENTRY SPECIALIST	11	8.08	10.00	6.50
ACCOUNTING TECHNICIAN	11	9.26	12.02	7.25
NF - 3				
DEPARTMENT MANAGER	20	8.33	10.20	7.00
BOOKKEEPER	5	8.85	12.02	6.25

WAGE AREA : #099 Christian, Kentucky/
Montgomery, Tennessee

ORDER DATE: February 13, 1998

SURVEY : #013-014-21