

AC - 099

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 19, 1997, were as follows: Average increases of 15 cents (2.7 percent) for Level 1 and 10 cents (1.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1997.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	88	5.13	7.31	4.75
CASHIER-CHECKER	217	5.25	7.00	4.75
CUSTOMER SERVICE ASST	26	5.70	8.75	4.95
OFFICE CASHIER	10	7.11	8.73	5.80
TELLER	64	7.59	12.02	5.45
ACCOUNTING CLERK	13	6.90	8.46	5.75
DESK CLERK	14	5.72	6.26	4.77
NF - 2				
HEAD SALES PERSON	28	6.19	7.50	5.20
HEAD CUSTOMER SVC ASST	10	6.69	8.10	5.80
SECRETARY	9	8.50	10.39	6.25
DATA ENTRY SPECIALIST	5	7.39	8.37	6.73
ACCOUNTING TECHNICIAN	6	7.08	8.86	5.50
NF - 3				
EXECUTIVE SECRETARY	4	11.07	12.02	10.10
BOOKKEEPER	5	7.37	7.90	6.99

WAGE AREA : #099 Christian, KY/Montgomery, TN
ORDER DATE: February 14, 1997
SURVEY : #012/013-18