

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 23, 2010, are as follows: Average increases of 24 cents (2.5 percent) for Level 1 and 27 cents (2.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2010.

## SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
<b>NF - 1</b>				
SALES ASSOCIATE	2159	8.78	16.72	7.25
CASHIER-CHECKER	1116	8.81	14.28	7.25
CUSTOMER SERVICE ASST	95	9.94	13.46	7.25
OFFICE CASHIER	14	11.60	12.50	10.05
TELLER	418	11.60	14.95	8.88
RECREATION ATTENDANT	14	9.38	12.00	8.50
DESK CLERK	314	8.95	10.03	8.00
<b>NF - 2</b>				
HEAD SALES PERSON	122	11.69	16.49	9.69
STORE DETECTIVE	27	11.04	11.97	10.00
HEAD CUSTOMER SVC ASST	109	12.31	15.97	8.00
PAYROLL CLERK	25	15.72	22.63	10.87
SECRETARY	43	13.92	18.58	10.50
DATA ENTRY SPECIALIST	30	13.46	16.24	11.55
ACCOUNTING TECHNICIAN	91	15.02	20.19	11.25
<b>NF - 3</b>				
DEPARTMENT MANAGER	365	14.27	21.03	9.75
EXECUTIVE SECRETARY	19	16.18	21.91	11.00
BOOKKEEPER	16	18.43	25.83	13.28

WAGE AREA : #098 Shelby, TN  
ORDER DATE: February 16, 2010  
SURVEY : #025/023-49