

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 13, 2007, were as follows: Average increases of 15 cents (1.6 percent) for Level 1 and 21 cents (1.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2008.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	325	8.73	10.84	7.37
CASHIER-CHECKER	612	8.28	9.26	7.30
CUSTOMER SERVICE ASST	89	8.79	10.16	8.15
OFFICE CASHIER	15	9.23	12.45	8.25
TELLER	207	11.24	11.68	9.77
RECREATION ATTENDANT	27	8.46	9.05	8.02
DESK CLERK	181	8.83	9.05	8.25
NF - 2				
HEAD CUSTOMER SVC ASST	102	10.62	12.96	9.26
PAYROLL CLERK	15	15.54	20.63	12.59
SECRETARY	22	11.72	12.21	11.05
DATA ENTRY SPECIALIST	83	12.13	14.42	11.63
ACCOUNTING TECHNICIAN	230	13.35	18.38	11.17
NF - 3				
DEPARTMENT MANAGER	190	13.25	14.92	11.52
EXECUTIVE SECRETARY	34	14.74	14.92	12.17
BOOKKEEPER	14	16.86	22.28	10.00

WAGE AREA : #098 Shelby, TN
ORDER DATE: February 5, 2007
SURVEY : #022/020-42