

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 14, 2006, are as follows: Average increases of 17 cents (1.9 percent) for Level 1 and 25 cents (2.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2006.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	1668	8.83	20.10	6.50
CASHIER-CHECKER	794	7.88	12.04	6.50
CUSTOMER SERVICE ASST	133	8.50	11.35	6.55
OFFICE CASHIER	69	10.49	12.45	8.00
TELLER	442	11.21	13.56	9.00
RECREATION ATTENDANT	20	8.71	10.00	7.55
DESK CLERK	372	9.06	10.06	8.00
NF - 2				
STORE DETECTIVE	64	10.24	12.50	9.00
HEAD CUSTOMER SVC ASST	102	10.37	14.50	8.33
PAYROLL CLERK	16	15.19	20.63	10.00
SECRETARY	78	12.48	15.80	10.23
DATA ENTRY SPECIALIST	97	12.13	15.34	9.75
ACCOUNTING TECHNICIAN	248	12.95	16.90	8.50
NF - 3				
DEPARTMENT MANAGER	386	12.49	15.60	9.27
EXECUTIVE SECRETARY	43	14.97	18.99	11.47
BOOKKEEPER	14	16.69	22.28	10.00

WAGE AREA : #098 Shelby, TN
ORDER DATE : February 6, 2006
SURVEY : #021/019-38