

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 16, 2004, were as follows: Average increases of 34 cents (4.1 percent) for Level 1 and 37 cents (3.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2005.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	656	8.25	15.40	6.25
CASHIER-CHECKER	757	7.94	10.95	6.00
CUSTOMER SERVICE ASST	117	8.16	13.47	6.35
OFFICE CASHIER	31	10.50	13.59	7.91
TELLER	627	10.18	11.48	8.66
RECREATION ATTENDANT	30	9.13	10.30	7.55
DESK CLERK	388	8.51	10.82	7.00
<b>NF - 2</b>				
STORE DETECTIVE	17	10.56	17.47	9.51
HEAD CUSTOMER SVC ASST	35	11.01	17.66	7.62
PAYROLL CLERK	8	13.72	15.33	11.25
SECRETARY	14	11.08	13.62	10.12
DATA ENTRY SPECIALIST	26	11.57	13.41	9.95
ACCOUNTING TECHNICIAN	87	12.34	15.00	10.00
<b>NF - 3</b>				
DEPARTMENT MANAGER	272	12.67	20.74	8.25
EXECUTIVE SECRETARY	127	13.23	18.27	10.55

WAGE AREA : #098 Shelby, TN  
ORDER DATE: February 9, 2004  
SURVEY : #019/017-35