

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 14, 2000, are as follows: Average increases of 29 cents (4.1 percent) for Level 1 and 36 cents (3.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2000.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	735	6.88	14.71	5.75
CASHIER-CHECKER	594	6.61	8.30	6.00
CUSTOMER SERVICE ASST	37	7.78	8.90	6.25
TELLER	568	8.01	11.55	7.00
DESK CLERK	230	7.06	8.25	6.50
NF - 2				
STORE DETECTIVE	34	8.94	12.90	7.00
PAYROLL CLERK	14	10.70	11.36	9.25
SECRETARY	104	10.84	12.50	7.88
DATA ENTRY SPECIALIST	60	9.13	12.61	7.04
ACCOUNTING TECHNICIAN	163	10.41	13.85	7.45
NF - 3				
DEPARTMENT MANAGER	128	10.29	14.00	8.00
EXECUTIVE SECRETARY	36	12.31	14.00	9.55

WAGE AREA : #098 Shelby, TN
ORDER DATE: February 11, 2000
SURVEY : #015/013-24