

AC - 098

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 16, 1999, were as follows: Average increases of 17 cents (2.5 percent) for Level 1 and 26 cents (2.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2000.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	479	6.57	9.93	5.50
CASHIER-CHECKER	397	6.23	9.50	5.50
OFFICE CASHIER	14	8.22	10.19	6.00
DATA ENTRY CLERK	17	8.94	9.34	7.67
DESK CLERK	122	7.27	8.75	6.00
NF - 2				
STORE DETECTIVE	13	8.64	12.70	7.10
SECRETARY	18	9.25	10.86	7.70
ACCOUNTING TECHNICIAN	125	9.80	13.59	7.00
NF - 3				
EXECUTIVE SECRETARY	11	12.83	15.37	9.50
BOOKKEEPER	34	9.08	12.26	6.00

WAGE AREA : #098 Shelby, TN
ORDER DATE: February 12, 1999
SURVEY : 014/012-23