

AC- 098

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after April 18, 1997, were as follows: Average increases of 16 cents (2.4 percent) for Level 1 and 20 cents (2.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 1998.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	170	6.36	8.85	5.26
CASHIER-CHECKER	270	5.70	8.50	4.75
OFFICE CASHIER	10	8.04	9.30	6.75
TELLER	349	7.58	8.50	6.50
DATA ENTRY CLERK	46	6.98	8.52	6.14
DESK CLERK	253	6.19	7.26	5.50
NF - 2				
HEAD SALES PERSON	20	7.62	9.82	5.00
PAYROLL CLERK	19	9.29	10.25	7.61
SECRETARY	96	9.69	11.86	7.80
DATA ENTRY SPECIALIST	33	8.48	11.55	7.66
ACCOUNTING TECHNICIAN	170	9.67	12.15	7.00
NF - 3				
EXECUTIVE SECRETARY	58	11.16	12.74	7.50
BOOKKEEPER	20	10.63	12.50	7.00

WAGE AREA : #098 Shelby, TN
ORDER DATE: February 14, 1997
SURVEY : #012/010-18