

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 18, 2010, are as follows: Average increases of 19 cents (2.3 percent) for Level 1 and 27 cents (2.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2010.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	336	8.47	10.87	7.25
CASHIER-CHECKER	330	8.26	9.83	7.25
CUSTOMER SERVICE ASST	27	7.58	9.00	7.25
OFFICE CASHIER	6	10.04	13.20	9.30
TELLER	36	11.94	12.88	10.58
DESK CLERK	40	8.51	10.91	7.50
<b>NF - 2</b>				
SECRETARY	6	9.29	13.68	7.85
ACCOUNTING TECHNICIAN	5	11.61	14.83	10.05
<b>NF - 3</b>				
DEPARTMENT MANAGER	50	13.00	14.31	10.25

WAGE AREA : #097 Onslow, North Carolina  
ORDER DATE : May 10, 2010  
SURVEY : #025/027-48