

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 19, 2009, are as follows: Average increases of 26 cents (3.2 percent) for Level 1 and 32 cents (3.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2009.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	246	7.61	13.50	6.55
CASHIER-CHECKER	348	8.03	10.93	6.55
CUSTOMER SERVICE ASST	23	8.11	9.40	6.64
OFFICE CASHIER	9	10.37	15.72	8.48
TELLER	76	11.83	16.22	8.50
DESK CLERK	44	8.25	13.51	7.00
NF - 2				
HEAD SALES PERSON	18	10.92	15.26	7.73
HEAD CUSTOMER SVC ASST	17	11.56	14.80	7.84
SECRETARY	4	12.17	14.89	10.15
ACCOUNTING TECHNICIAN	6	12.05	15.38	9.80
NF - 3				
DEPARTMENT MANAGER	34	11.82	14.30	9.80

WAGE AREA : #097 Onslow, North Carolina

ORDER DATE : May 11, 2009

SURVEY : #024/025-46