

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 6, 2008, were as follows: Average increases of 27 cents (3.4 percent) for Level 1 and 36 cents (3.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2009.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	222	8.31	11.28	6.24
CASHIER-CHECKER	302	7.61	9.27	6.31
CUSTOMER SERVICE ASST	40	7.23	9.01	6.53
TELLER	48	11.34	12.47	10.21
DESK CLERK	20	7.58	8.51	7.26
<b>NF - 2</b>				
HEAD SALES PERSON	44	10.51	11.85	9.27
ACCOUNTING TECHNICIAN	15	10.85	12.00	9.05
<b>NF - 3</b>				
DEPARTMENT MANAGER	57	12.34	13.24	9.00
BOOKKEEPER	3	13.50	17.50	11.00

WAGE AREA : #097 Onslow, North Carolina  
ORDER DATE : May 1, 2008  
SURVEY : #023/024-45