

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 8, 2007, were as follows: Average increases of 24 cents (3.1 percent) for Level 1 and 29 cents (3.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2008.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	327	7.90	10.60	6.15
CASHIER-CHECKER	366	7.41	9.52	6.15
CUSTOMER SERVICE ASST	64	7.53	11.00	6.15
OFFICE CASHIER	5	9.96	10.43	9.25
TELLER	50	11.13	14.02	9.00
DESK CLERK	37	7.43	8.51	6.51
<b>NF - 2</b>				
HEAD SALES PERSON	42	10.50	15.48	8.35
HEAD CUST. SERVICE ASST	14	11.10	14.05	9.10
PAYROLL CLERK	3	9.84	10.76	9.25
ACCOUNTING TECHNICIAN	14	10.60	11.50	9.05
<b>NF - 3</b>				
DEPARTMENT MANAGER	49	11.48	14.46	8.25
BOOKKEEPER	6	14.39	14.76	10.00

**WAGE AREA: #097 Onslow, North Carolina**

**ORDER DATE: May 1, 2007**

**SURVEY: #022/023-43**