

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 11, 2004 are as follows: Average increases of 15 cents (2.1 percent) for Level 1 and 22 cents (2.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2004.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	235	6.61	9.25	6.23
CASHIER-CHECKER	276	6.29	8.38	5.31
CUSTOMER SERVICE ASST	16	7.48	8.64	6.38
OFFICE CASHIER	16	8.97	9.50	7.45
RECREATION ATTENDANT	7	7.53	10.00	6.93
DESK CLERK	26	7.09	8.33	6.39
NF-2				
HEAD SALES PERSON	26	8.77	8.83	7.30
HEAD CUSTOMER SVC ASST	15	8.92	10.72	8.74
SECRETARY	11	10.87	13.25	9.67
ACCOUNTING TECHNICIAN	6	10.75	14.15	9.25
NF-3				
DEPARTMENT MANAGER	37	10.50	12.12	8.60
BOOKKEEPER	3	11.08	12.50	9.00

WAGE AREA : #097 Onslow, North Carolina
ORDER DATE : May 4, 2004
SURVEY : #019/020-35