

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 15, 2001, were as follows: Average increases of 29 cents (4.6 percent) for Level 1 and 35 cents (4.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2002.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	32	6.55	9.10	5.95
CASHIER-CHECKER	267	6.28	8.50	5.26
CUSTOMER SERVICE ASST	8	7.36	8.81	6.60
OFFICE CASHIER	22	8.19	10.14	7.35
DESK CLERK	17	6.46	7.50	5.50
NF - 2				
STORE DETECTIVE	6	9.14	10.65	7.00
HEAD CUST SERVICE ASST	15	8.37	11.00	6.00
SECRETARY	3	9.39	10.00	9.03
ACCOUNTING TECHNICIAN	9	11.41	16.30	8.74
NF - 3				
DEPARTMENT MANAGER	36	9.52	11.40	7.25

WAGE AREA : #097 Onslow, North Carolina

ORDER DATE : May 7, 2001

SURVEY : #016/017-28